| NJC 2022 Single Status Salary Bands - from 1 April 2023 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NJC 2022 Single Status Salary Bands - from 1 April 2023 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Term Time Salary Calculations |  |  |  |  |  |  |  |  |
|  |  |  |  | Period of continuous service at the start of the leave year |  |  |  |  |  |  |  |  |
|  |  |  |  | Up to 4 years |  |  | Over 4 years and up to 10 |  |  | 10 years and over |  |  |
|  |  |  |  | Number of weeks contracted to work |  |  |  |  |  |  |  |  |
|  |  |  |  | 38 | 39 | 40 | 38 | 39 | 40 | 38 | 39 | 40 |
| SCP | Scale Band | Hourly rate | Annual salary |  |  |  |  |  |  |  |  |  |
| 1 | $S^{0^{20^{2}}}$ | £11.5929 | £22,366 | £18,701.60 | £19,151.98 | £19,645.26 | £19,079.06 | £19,580.92 | £20,082.77 | £19,079.06 | £19,580.92 | £20,082.77 |
| 2 |  | £11.5929 | £22,366 | £18,701.60 | £19,151.98 | £19,645.26 | £19,079.06 | £19,580.92 | £20,082.77 | £19,079.06 | £19,580.92 | £20,082.77 |
| 3 | $S^{0^{20^{2}}}$ | £11.7852 | £22,737 | £19,011.82 | £19,469.67 | £19,971.13 | £19,395.54 | £19,905.72 | £20,415.90 | £19,395.54 | £19,905.72 | £20,415.90 |
| 4 |  | $£ 11.9806$ | £23,114 | £19,327.05 | £19,792.50 | £20,302.27 | £19,717.14 | £20,235.78 | £20,754.42 | £19,717.14 | £20,235.78 | £20,754.42 |
| 5 | $5^{0^{2 e^{2}}}$ | £12.1806 | £23,500 | £19,649.81 | £20,123.03 | £20,641.31 | £20,046.41 | £20,573.71 | £21,101.01 | £20,046.41 | £20,573.71 | £21,101.01 |
| 6 | $5^{0^{20^{2}}}$ | £12.3843 | £23,893 | £19,978.42 | £20,459.55 | £20,986.51 | £20,381.66 | £20,917.77 | £21,453.89 | £20,381.66 | £20,917.77 | £21,453.89 |
| 7 |  | £12.5922 | £24,294 | £20,313.72 | £20,802.93 | £21,338.73 | £20,723.72 | £21,268.84 | £21,813.96 | £20,723.72 | £21,268.84 | £21,813.96 |
| 8 |  | £12.8037 | £24,702 | £20,654.88 | £21,152.30 | £21,697.09 | £21,071.76 | £21,626.03 | £22,180.30 | £21,071.76 | £21,626.03 | £22,180.30 |
| 9 |  | £13.0198 | £25,119 | £21,003.56 | £21,509.38 | £22,063.37 | £21,427.48 | £21,991.11 | £22,554.74 | £21,427.48 | £21,991.11 | £22,554.74 |
| 10 |  | £13.4656 | £25,979 | £21,722.66 | £22,245.79 | £22,818.75 | £22,161.09 | £22,744.02 | £23,326.94 | £22,161.09 | £22,744.02 | £23,326.94 |
| 11 | $-S^{2^{e^{2}}}$ | £13.6947 | £26,421 | £22,142.91 | £22,725.62 | £23,308.33 | £22,538.14 | £23,130.98 | £23,723.82 | £22,639.48 | £23,237.39 | £23,835.30 |
| 12 |  | £14.1679 | £27,334 | £22,908.08 | £23,510.92 | £24,113.76 | £23,316.96 | £23,930.29 | £24,543.62 | £23,421.80 | £24,040.37 | £24,658.94 |
| 13 |  | $£ 14.4110$ | £27,803 | £23,301.14 | £23,914.32 | £24,527.51 | £23,717.04 | £24,340.89 | £24,964.74 | £23,823.68 | £24,452.86 | £25,082.05 |
| 14 |  | £14.9122 | £28,770 | £24,111.56 | £24,746.07 | £25,380.59 | £24,541.93 | £25,187.47 | £25,833.02 | £24,652.28 | £25,303.34 | £25,954.41 |
| 15 |  | £15.4342 | £29,777 | £24,955.51 | £25,612.23 | £26,268.95 | £25,400.94 | £26,069.08 | £26,737.23 | £25,515.15 | £26,189.00 | £26,862.86 |
| 16 |  | £15.7032 | £30,296 | £25,390.47 | £26,058.64 | £26,726.81 | £25,843.66 | £26,523.45 | £27,203.24 | £25,959.87 | £26,645.47 | £27,331.07 |
| 17 |  | £16.2567 | £31,364 | £26,285.54 | £26,977.26 | £27,668.99 | £26,754.71 | £27,458.46 | £28,162.22 | £26,875.01 | £27,584.78 | £28,294.55 |
| 18 | $S^{c^{20}}$ | $£ 16.6258$ | £32,076 | £26,999.13 | £27,712.71 | £28,420.14 | £27,614.28 | £28,340.17 | £29,066.05 | £27,614.28 | £28,340.17 | £29,066.05 |
| 19 |  | £17.1172 | £33,024 | £27,797.08 | £28,531.75 | £29,260.09 | £28,430.42 | £29,177.76 | £29,925.09 | £28,430.42 | £29,177.76 | £29,925.09 |
| 20 |  | £17.5945 | £33,945 | £28,572.31 | £29,327.47 | £30,076.12 | £29,223.31 | £29,991.49 | £30,759.67 | £29,223.31 | £29,991.49 | £30,759.67 |
| 21 | $-2^{2} e^{J}$ | £18.0553 | £34,834 | £29,320.60 | £30,095.54 | £30,863.79 | £29,988.65 | £30,776.95 | £31,565.24 | £29,988.65 | £30,776.95 | £31,565.24 |
| 22 |  | £18.5275 | £35,745 | £30,087.41 | £30,882.62 | £31,670.96 | £30,772.93 | £31,581.85 | £32,390.76 | £30,772.93 | £31,581.85 | £32,390.76 |
| 23 |  | £18.9956 | £36,648 | £30,847.49 | £31,662.78 | £32,471.04 | £31,550.33 | £32,379.67 | £33,209.02 | £31,550.33 | £32,379.67 | £33,209.02 |
| 24 |  | £19.3522 | £37,336 | £31,426.60 | £32,257.19 | £33,080.63 | £32,142.63 | £32,987.54 | £33,832.46 | £32,142.63 | £32,987.54 | £33,832.46 |
| 25 |  | £19.8119 | £38,223 | £32,173.21 | £33,023.53 | £33,866.53 | £32,906.25 | £33,771.24 | £34,636.23 | £32,906.25 | £33,771.24 | £34,636.23 |
| 26 |  | £20.3111 | £39,186 | £32,983.79 | £33,855.54 | £34,719.77 | £33,735.30 | £34,622.08 | £35,508.86 | £33,735.30 | £34,622.08 | £35,508.86 |
| 27 | $1 S^{2^{2}}$ | £20.8476 | £40,221 | £33,854.97 | £34,749.75 | £35,636.81 | £34,626.33 | £35,536.53 | £36,446.74 | £34,626.33 | £35,536.53 | £36,446.74 |
| 28 |  | £21.4680 | £41,418 | £34,862.51 | £35,783.92 | £36,697.38 | £35,656.83 | £36,594.12 | £37,531.41 | £35,656.83 | £36,594.12 | £37,531.41 |
| 29 | $5^{2^{20}}$ | £21.9785 | £42,403 | £35,691.61 | £36,634.93 | £37,570.12 | £36,504.82 | £37,464.40 | £38,423.98 | £36,504.82 | £37,464.40 | £38,423.98 |
| 30 |  | £22.5062 | £43,421 | £36,873.25 | £37,847.54 | £38,821.84 | £37,381.21 | £38,363.84 | £39,346.46 | £37,547.76 | £38,538.71 | £39,521.33 |
| 31 |  | £23.0281 | £44,428 | £37,728.40 | £38,725.29 | £39,722.17 | £38,248.14 | £39,253.55 | £40,258.96 | £38,418.55 | £39,432.48 | £40,437.89 |
| 32 |  | £23.5532 | £45,441 | £38,588.64 | £39,608.26 | £40,627.88 | £39,120.24 | £40,148.57 | £41,176.90 | £39,294.53 | £40,331.58 | £41,359.91 |
| 33 |  | £24.0835 | £46,464 | £39,457.38 | £40,499.95 | £41,542.52 | £40,000.94 | £41,052.42 | £42,103.91 | £40,179.16 | £41,239.55 | £42,291.04 |
| 34 |  | £24.5790 | £47,420 | £40,269.21 | £41,333.24 | £42,397.26 | £40,823.96 | £41,897.08 | £42,970.20 | £41,005.85 | £42,088.06 | £43,161.18 |
| 35 | $2^{20^{2}}$ | £25.1253 | £48,474 | £41,164.27 | £42,251.95 | £43,339.62 | £41,731.35 | £42,828.32 | £43,925.29 | £41,917.28 | £43,023.55 | £44,120.52 |
| 36 |  | £25.6561 | £49,498 | £42,033.86 | £43,144.51 | £44,255.16 | £42,612.91 | £43,733.06 | £44,853.20 | £42,802.77 | £43,932.41 | £45,052.55 |
| 37 | $S^{0^{20}}$ | £26.1816 | £50,512 | £42,894.95 | £44,028.35 | £45,161.76 | £43,485.87 | £44,628.96 | £45,772.05 | £43,679.61 | £44,832.39 | £45,975.48 |
| 38 |  | £26.7015 | £51,515 | £43,746.70 | £44,902.61 | £46,058.52 | £44,349.35 | £45,515.14 | £46,680.93 | £44,546.94 | £45,722.61 | £46,888.40 |

