NJC Salary Grades

1st April 2023
The following grades and associated salary bands apply to all posts falling within the NJC for Local Government Services (the 'Green Book').

SCP	April Salary	Grade		Hourly rate
1	£22,366	le A		£11.59
2	£22,366	Sca	e B	£11.59
3	£22,737	Scale C Scale A	Scale	£11.79
4	£23,114	Sca	Scale	£11.98
5	£23,500	Scale E	S	£12.18
6	£23,893	Sca		£12.38
7	£24,294		Scale F	£12.59
8	£24,702			£12.80
9	£25,119			£13.02
10	£25,979			£13.47
11	£26,421	Scale G		£13.70
12	£27,334			£14.17
13	£27,803			£14.41
14	£28,770		Scale H	£14.91
15	£29,777			£15.43
16	£30,296			£15.70
17	£31,364			£16.26

SCP	April Salary	Grade		Hourly rate
17	£31,364			£16.26
18	£32,076	<u>e</u>		£16.63
19	£33,024			£17.12
20	£33,945			£17.59
21	£34,834		Scale J	£18.06
22	£35,745			£18.53
23	£36,648	Y		£19.00
24	£37,336			£19.35
25	£38,223			£19.81
26	£39,186			£20.31
27	£40,221		Scale L	£20.85
28	£41,418	Σ	Sce	£21.47
29	£42,403	le N		£21.98
30	£43,421	Scale	7	£22.51
31	£44,428		Scale N	£23.03
32	£45,441	0	Sca	£23.55
33	£46,464	Scale O		£24.08
34	£47,420	Sca	Scale P	£24.58
35	£48,474			£25.13
36	£49,498	Ø	Sca	£25.67
37	£50,512	le C		£26.18
38	£51,515	Scale		£26.70