When the new Pay Awards are released, you should receive a copy. If you wish you can manually enter the data into SIMS. To do this please follow the guidance below:

In SIMS .net use route: Tools / Staff / Pay Related



Click on the **Search** button to display all your **Service Terms**

New 🎽 Sea	rch 🚰 Open 🚔 Print 🛛 🐺 Browse			
Servi	ce Term Code			
Term	Description			
AT	Advanced Skills Teacher			
LD	Leadership			
LP	Leading Practitioner			
MW	Manual Staff			
NJ	NJC - APT & C Staff			
TE	Teachers			
TU	Teachers Upper			
LIQ	Unqualified Teachers			

Highlight the Service Term you wish to update and either double-click or click on the **Open** button to open up the required Service Term.



For Reference:

Teachers/ Teachers Upper/ Teachers Unqualified /Leadership etc Pay Award date is 01/09/

Support Staff Pay Award Date is 01/04/

When you have entered the new Pay Award Date.

Click OK

You will now see the new date highlighted and on the right panel "0" alongside each of the points.

Click into each cell alongside the relevant Points and enter the appropriate salary against each point. (You should have with you a copy of the new Pay Awards for that particular Service Term.)

Scale Award			(
Award Date	^	📔 New	Point	Amount	
01/09/2020		💥 Delete		1	0
01/09/2019				2	0
01/09/2018				-	
01/09/2017				3	0
01/09/2016				4	0
01/09/2015	*			5	0
<	>			0	U

Point		Amount	
	1	1800	0
	2	1935	2
	3	1988	0
	4	2400	0
	5		

To select a cell, simply click into the cell with a **0** and overtype with the salary. (please note these are fictitious figures and are purely for demonstration purposes.)

Once you have entered the salaries, double check that the amounts are correct, Click **Save** and your pay awards have now been updated.

This process works in exactly the same way for all service terms.